

HEALTH & SAFETY POLICY STATEMENT

Intent:

AMS is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and others affected by our activities. We will prevent accidents, injuries, and ill health by complying with all legal, regulatory, and industry requirements, and by continually improving our health & safety performance through our Integrated Management System (IMS).

Responsibilities:

- **Managing Director – George Aitkenhead:** Holds overall responsibility for health & safety policy, performance, and resources.
- **Health & Safety Manager – Wayne Halsall Tech IOSH MIIRSM:** Oversees risk assessments, compliance monitoring, and incident investigations.
- **Project Managers and site Supervisors:** Ensure safe systems of work are implemented and staff receive appropriate training.
- **All Employees:** Follow safety procedures, use equipment correctly, report hazards, and take reasonable care of themselves and others.

Arrangements:

To meet our health & safety objectives, AMS will:

1. **Risk Assessment** – Identify hazards, assess risks, and implement control measures across all operations.
2. **Training** – Provide role-specific training, toolbox talks, and refresher courses; maintain a training matrix.
3. **Equipment & PPE** – Supply and maintain safe equipment, tools, and Personal Protective Equipment.
4. **Workplace Inspections** – Conduct regular safety inspections and audits to monitor compliance and identify improvements.
5. **Incident Reporting** – Record, investigate, and act on all accidents, near misses, and unsafe conditions.
6. **Emergency Preparedness** – Maintain fire safety measures, first aid provisions, and clear evacuation procedures.
7. **Health Monitoring** – Monitor occupational health risks, including emerging threats such as pandemics.

This policy is communicated to all staff, displayed at all AMS sites, and reviewed annually or after significant changes. Compliance with this policy is mandatory for all employees.



George Aitkenhead

Managing Director

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